

Welcome to Open Enrollment!

May 1 – May 31, 2017



Open Enrollment is your annual opportunity to review and make changes to your District benefits to fit your health care needs. **The benefits you chose will be effective July 1, 2017 — June 30, 2018, unless you have a qualifying status change.** Be sure to review your *2017 – 2018 Benefits Booklet* available at www.lbusdwellness.com to understand all of your benefits options.

Don't Forget!

You'll have a separate enrollment period in **November** for FSA participation in 2018. More information will be provided in the fall.

What's New for 2017 – 2018

Here's what's changing for 2017 – 2018.

Benefit or Plan	
Blue Shield HMO	<ul style="list-style-type: none"> Office visit copays will increase to \$10. The new Blue Shield customer service phone number will be (855) 599-2657. New ID cards will be mailed to your home for the 2017 – 2018 plan year, listing the new Member Services number. Effective January 1, 2018, prescription drug coverage will be placed into tiers based on clinical value and cost effectiveness of drugs, rather than based on drug type (generic or brand status). Check with your doctor about cost-effective generic medications. For more information, call Blue Shield at (855) 599-2657 or visit www.blueshieldca.com/lbusd.
Blue Shield PPO	<ul style="list-style-type: none"> Emergency Room copays will be \$100. The copay is waived if you are admitted to the hospital. The retail generic prescription drug copay will increase to \$5. The mail order generic prescription copay will remain \$0. Members must now fill their diabetes-related medication through the <i>SafeGuard RX Diabetes Care Value</i> Program. Members who use specialty drugs, like chemotherapy medicine, will save more with Express Scripts <i>Advanced Utilization Step Therapy</i> program. This program ensures the safe and appropriate use of high-cost specialty drugs while directing patients to medications at the lowest cost. The new Blue Shield customer service phone number will be (855) 599-2657. New ID cards will be mailed to your home for the 2017 – 2018 plan year, listing the new Member Services number.

Benefit or Plan

Blue Cross PPO Saver Plan

- Effective **January 1, 2018**, prescription drug coverage will be placed into tiers based on clinical value and cost effectiveness of drugs, rather than based on drug type (generic or brand status). Check with your doctor about cost-effective generic medications. For more information, call Blue Shield at **(855) 599-2657** or visit www.blueshieldca.com/lbusd.

Teladoc Services for Blue Shield

- Starting **July 1, 2017**, if you are a Blue Shield member, you will have access to telemedicine services through your District medical benefits. These programs give you **24/7/365** access to a doctor through the convenience of your smartphone, tablet, or computer.
- You can connect with doctors using the video chat function on your computer, smartphone or tablet, or you can speak with a provider over the phone. Doctors can assess and diagnose conditions and even fill prescriptions (depending on your location) during your digital consultation.
- Teladoc is an affordable option for quality medical care; to contact a doctor, call **(800) 835-2362**.

Kaiser HMO

- Office visit copays will increase to \$10.
- Brand-name and non-formulary prescription drug copays will increase to \$10.

Kaiser Coordination of Benefits

- Starting **January 1, 2018**, Kaiser will begin a new process for coordinating benefits for District employees and their spouses who are enrolled as both employees and dependents through two Kaiser plans (dual coverage).
- This means that Kaiser will charge the applicable copay for services instead of waiving copays.
- If reimbursement is due, it will be paid after the services have been processed.

Your Benefits Resources

You can find everything you need at www.LBUSDwellness.com! Our benefits and wellness website offers you information and resources to help you get the most out of your District benefits:

- **Benefits Resources:** The *2017 – 2018 Benefits Booklets* (for active employees and retirees), and other important information are available on the site. You can download the information to read and print whenever you need them.
- **Wellness Tips:** As a part of the District wellness program, you'll find monthly wellness tips, newsletters, resources from Kaiser and Blue Shield of California, and information about our Weight Watchers® program.
- **Frequently Asked Questions:** Get answers to questions about Open Enrollment, in-network providers, prescription drug coverage, and more.

Access the website from your mobile phone, too! Don't delay, visit www.LBUSDwellness.com today!

What to do During Open Enrollment

Open Enrollment is your opportunity to ensure you have the right coverage for you and your family for the 2017 – 2018 plan year.

Remember, you can't make changes to your benefits after Open Enrollment unless you have a qualifying status change ... what's a qualifying status change? See below for more details.



Making changes to your coverage?

Go to www.benefitroll.com. You can also enroll by calling the Employee Service Center at **(866) 844-9744**, option 4, Monday through Friday, 5 a.m. to 5 p.m. Pacific Time. **Be sure to submit your elections by May 31, 2017.**

Don't need to change anything?

You don't have to do anything. Your current benefits will roll over to the new plan year.

What about Flexible Spending Accounts?

If you're currently contributing to an FSA, your current FSA contribution election will continue until **December 31, 2017**. You'll have a separate opportunity to enroll in an FSA for 2018 later this year.

Qualifying Status Change

You can only make changes, consistent with your status, to your District benefits during the year if you experience a qualifying status change. Any changes to your benefits must be made within 30 days of the qualifying status change. A qualifying status change can include:

A change in family status

Such as:

- Your marriage or registration of a domestic partnership
- The birth or adoption of a child
- Your divorce or dissolution of a domestic partnership, or the death of a dependent

The loss of existing coverage

If you and/or your eligible dependents lose coverage. For example:

- The termination of coverage that was provided through your spouse's employer
- Change in employment status that results in a loss of coverage
- Death
- Divorce

A qualified court or administrative order

This court or administrative order requires you to provide coverage for an eligible dependent

You must provide the Employee Service Center with proof of the event (such as a marriage certificate, birth certificate, divorce order, or court order) within 30 days of the event.

Enrolling for your LBUSD Benefits



Before you begin enrollment, make sure you have:

- ✓ Your dependent's Social Security numbers; and
- ✓ Your primary care provider's (PCP's) name and PCP ID, if you're enrolling in the Blue Shield HMO plan and/or the DeltaCare DHMO dental plan. (If you don't provide a PCP ID, you'll automatically be assigned a PCP.)

Once you enroll, you'll also be required to send the Employee Service Center the required documentation for your newly added dependents.

Important reminder to take action: You should use this enrollment period to check that your beneficiary and dependent information is accurate and up-to-date in the enrollment system. **Your dependents will receive uninterrupted health coverage only if their Social Security numbers are on file.**



How to Enroll

You have two ways to enroll for benefits through the District.

Online:

1. Go to **www.benefit enroll.com** and log-in with your user ID and your unique password.
2. Click "Enrollment" under the "Steps to Enroll" heading.
3. Review your current benefits by selecting "Review Employee Coverage."
4. Select "Open Enrollment" at the top of the page.
5. For each benefit, select the plan and coverage level you want, then click "Next" to move to the next benefit.
6. Once you've completed the enrollment process, you'll be directed to a confirmation page where you can print a confirmation statement. You'll also receive a paper confirmation statement in the mail. If there is an error, you must contact the Employee Service Center or Risk Management immediately. If not, your next opportunity to make a change will be during the next Open Enrollment in 2018.

By Phone:

Call (866) 844-9744, and select option 4. Employee Service Center representatives are available Monday through Friday from 5 a.m. to 5 p.m., Pacific time.

Remember! You must enroll online or by phone. The District does not accept faxed or mailed benefits worksheets, those are for your reference only.



Remember! It's Easy to be Healthy with Weight Watchers®

Weight Watchers® gives you access to tools and support to make healthy choices the easiest choices. With Weight Watchers® it's easier to make healthy eating simpler, find ways to move more each day, lose weight, and maintain a healthy lifestyle. Here are some of the great resources offered by Weight Watchers®:

- Easy healthy recipes
- Points calculators
- Phone consultations
- Webinars
- Meetings

Go to **www.lbusdwellness.com** to learn more about Weight Watchers® and enroll today!